

#### Council

1.

You are hereby summoned to attend a Meeting of the **Council of the City and County of Swansea** to be held in the Remotely via Microsoft Teams on Thursday, 2 July 2020 at 10.30 am.

The following business is proposed to be transacted:

**Apologies for Absence.** 

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7	Disclosures of Personal and Prejudic	cial Intere

2. Disclosures of Personal and Prejudicial Interests www.swansea.gov.uk/disclosuresofinterests

3.	<b>Minutes.</b> To approve & sign the Minutes of the previous meeting(s) as a correct record.	
4.	Written Responses to Questions asked at the Last Ordinary Meeting of Council.	8 - 19

- 5. Announcements of the Presiding Member.
- 6. Announcements of the Leader of the Council.

### 7. Public Questions.

Questions must be submitted in writing, no later than noon on the working day prior to the meeting. Questions must relate to items on the agenda. Questions will be dealt with in a 10 minute period.

8.	Interim Changes to the Head of Adult Services Arrangements.	20 - 22
9.	Amendments to the Constitution.	23 - 26
10.	Chair of Democratic Services Committee.	27 - 28
11.	Councillors Questions.	29 - 35
12.	Notice of Motion: Black Lives Matter	36
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**Webcasting:** This meeting may be filmed for live or subsequent broadcast via the Council's Internet Site. By entering the Council Chamber you are consenting to be filmed and the possible use of those images and sound recordings for webcasting and / or training purposes.

#### You are welcome to speak Welsh in the meeting.

Please inform us by noon, two working days before the meeting.

Next Meeting: Tuesday, 28 July 2020 at 10.30 am

Huw Evans

Huw Ears

**Head of Democratic Services** 

Guildhall, Swansea.

Tuesday, 23 June 2020

To: All Members of the Council



## Agenda Item 3.



**City and County of Swansea** 

Minutes of the Council

**Remotely via Microsoft Teams** 

Thursday, 4 June 2020 at 10.30 am

**Present**: Councillor D W W Thomas (Chair) Presided

Councillor(s) Councillor(s) Councillor(s) C Anderson P R Hood-Williams **H M Morris** P M Black **B** Hopkins D Phillips J E Burtonshaw D H Hopkins C L Philpott S Pritchard M C Child L James J P Curtice O G James A Pugh Y V Jardine N J Davies J A Raynor C Richards A M Dav J W Jones L R Jones K M Roberts P Downing C R Doyle B J Rowlands M H Jones M Durke P K Jones M Sherwood C R Evans S M Jones P B Smith V M Evans E J King R V Smith W Evans E T Kirchner A H Stevens E W Fitzgerald R C Stewart M A Langstone R Francis-Davies A S Lewis D G Sullivan S J Gallagher M B Lewis M Sykes L S Gibbard R D Lewis G J Tanner F M Gordon W G Lewis M Thomas C E Lloyd L G Thomas K M Griffiths J A Hale P Lloyd W G Thomas D W Helliwell I E Mann L J Tyler-Lloyd P M Matthews L V Walton T J Hennegan T M White C A Holley P N May

Officer(s)

Jeffrey Dong Deputy Chief Finance Officer / Deputy Section 151

Officer.

Huw Evans Head of Democratic Services

Adam Hill Deputy Chief Executive / Director of Resources

Tracey Meredith Chief Legal Officer / Monitoring Officer

Phil Roberts Chief Executive

Ben Smith Chief Finance Officer / Section 151 Officer

**Apologies for Absence** Councillor(s): G D Walker

#### 138. Disclosures of Personal and Prejudicial Interests.

The Chief Legal Officer gave advice regarding the potential personal and prejudicial interests that Councillors and / Officers may have on the agenda.

The Head of Democratic Services reminded Councillors and Officers that the "Disclosures of Personal and Prejudicial Interests" sheet should only be completed if the Councillor / Officer actually had an interest to declare. Nil returns were not required. Councillors and Officers were also informed that any declarable interest must be made orally and in writing on the sheet.

In accordance with the provisions of the Code of Conduct adopted by the City and County of Swansea no interests were declared.

#### 139. Minutes.

**Resolved** that the following Minutes be approved and signed as a correct record:

- 1) Ordinary Meeting of Council held on 5 March 2020;
- 2) Ordinary Meeting of Council held on 26 March 2020.

# 140. Written Responses to Questions asked at the Last Ordinary Meeting of Council.

The Chief Legal Officer submitted an information report setting out the written responses to questions asked at the last Ordinary Meeting of Council.

#### 141. Announcements of the Presiding Member.

#### 1) StreetGames National Award - May 2020

The Presiding Member stated that he was delighted to announce that the Sport and Health Team were recently shortlisted in two categories of the StreetGames UK National Awards. StreetGames encourage young people from disadvantaged background to participate in sport and volunteer as leaders and coaches within their local communities. StreetGames Wales consider Swansea Council one of the leading Authorities in delivering this agenda.

The Us Girls project won the "Engaging Women and Girls Category", with Olympic Games medallist Beth Tweddle announcing the award live online. The Manselton Youth project was runner-up in the Promoting Sustainability category.

The Us Girls project is designed to target girls within areas of poverty that traditionally take very little part in sport and physical activity. It was developed as a concept by StreetGames UK and delivered locally by the Sport and Health Team to the level where it is now considered the best example of the

Us Girls brand in the UK and the best overall project aimed at engaging Women and Girls in positive activities through sport.

The Manselton Youth project is delivered in partnership with volunteers who now run the youth club independently following the Council's initial support and includes healthy eating and food preparation alongside sport and physical activity. The Manselton Youth project was runner-up in the National Awards.

He thanked Jenna Thomas and Yasmin Davies for their excellent work on these projects which led to these awards.

#### 142. Announcements of the Leader of the Council.

#### 1) Amendments to Cabinet Portfolios

The Leader of the Council stated that he had made amendments to the Cabinet Portfolios which took effect from 28 May 2020. A sheet outlining the changes was circulated and the new Portfolios would be placed within the Council Constitution.

This amended list was circulated on 2 June 2020 and the Council Constitution will be updated accordingly. The list has been amended slightly as follows:

#### **Better Communities**

- Add "Employability";
- Add "Swansea Working";
- Add "Lifelong Learning".

#### **Environment Enhancement & Infrastructure Management**

- Add "Community / Public Transport";
- Add "Parks Maintenance".

#### Investment, Regeneration & Tourism

Add "Parks & Play Development".

The amended Cabinet Portfolios are outlined below:

Councillor	Cabinet Portfolio
Rob C Stewart	Leader of the Council
	Economy, Finance & Strategy
Clive E Lloyd	Adult Social Care & Community Health Services
Alyson Pugh	Better Communities
Andrew H Stevens	Business Improvement & Performance
Sam Pritchard	Children Services (Young People - Lead)
Elliott J King	Children Services (Early Years - Lead)
David H Hopkins	Joint Deputy Leader of the Council
	Delivery & Operations
Jennifer A Raynor	Education Improvement, Learning & Skills

Mark Thomas	<ul><li>Environment Enhancement &amp; Infrastructure Management</li></ul>
Andrea S Lewis	<ul> <li>Joint Deputy Leader of the Council</li> <li>Homes, Energy &amp; Service Transformation</li> </ul>
Robert Francis- Davies	> Investment, Regeneration & Tourism

#### 2) **Notice of Motion on Carbon Based Initiatives**

The Leader of the Council stated that Council on 24 October 2019 agreed a Motion in relation to Carbon Based Initiatives. As part of the Motion, Council resolved that a report be brought back within 6 months; however due to the Covid-19 pandemic, this has not been possible.

He stated that he had raised the issue with Councillor C E Lloyd and the Deputy Chief Finance Officer and agreed that the report be presented to Council on 4 September 2020. He apologised for the delay.

#### 3) **Work During Covid-19 Pandemic**

The Leader of the Council stated that there work had continued during the Covid-19 pandemic. He outlined a number of examples of that work including:

- Arena:
- Major Building Projects being progressed;
- AAAA Hundreds of new trees, shrubs and plants now in place;
- Penderyn whisky distillery @ Copperworks:
- Architects designing the Palace Theatre building design / layout;
- Deal finalised on restoration of the Albert Hall;
- Kingsway nearly complete and a two way traffic will return soon;
- More details of Phase 2 of Swansea Central will be announced shortly with a major announcement on 1000's of jobs for Swansea;
- Planning has been approved for 71-72 Kingsway.

#### 4) Thanks to Staff / Volunteers for the Response to Covid-19

The Leader of the Council thanked Staff, Volunteers and workers throughout Swansea for their tremendous work in responding to the Covid-19 pandemic. Their work and dedication is a tribute to the residents of Swansea.

#### 5) **Restart of Schools**

The Leader of the Council outlined the process for the restart of Schools for later in June 2020.

#### 6) Track & Trace

The Leader of the Council outlined the work already carried out in relation to Track and Trace. He thanked all involved.

#### 7) George Floyd - Solidarity with the Black Lives Matter (BLM) Campaign

The Leader of the Council offered his condolences on behalf of the Authority in relation to the recent death of George Floyd and to express our solidarity with the Black Lives Matter Campaign. He stated that Swansea is a City of Sanctuary and that the Guildhall would be lit up in purple on Saturday evening to show support.

#### 143. Public Questions.

No questions were received.

#### 144. Appointment of Lord Mayor's Cadet.

The Delivery & Performance Cabinet Member submitted an information report which outlined the process of appointing and details of the role of a Lord Mayor's Cadet starting from the 2020-2021 Municipal Year.

#### 145. Membership of Committees.

The Delivery & Performance Cabinet Member submitted a report which sought Council approval to the nominations / amendments to the membership of Council Bodies. He also added a further amendemnt.

He stated that the Leader of the Council had made the following changes to the Authority's Outside Bodies:

#### i) South Wales Police & Crime Panel

Remove Councillor E T Kirchner. Add Councillor W Evans.

# **West Glamorgan Regional Partnership Board** (Formerly known as Western Bay Regional Partnership Board)

Remove Councillor M C Child. Add Councillor C E Lloyd.

**Resolved** that the membership of the Council Bodies listed below be amended as follows:

#### 1) Democratic Services Committee

Remove Councillor P M Black. Add Councillor L James.

#### 2) Pension Fund Committee.

Remove Councillor M B Lewis. Add Labour Vacancy.

#### 3) Scrutiny Programme Committee

Remove Councillors M Durke & M H Jones. Add Councillors P M Black & T M White.

#### 4) Local Pension Board

Remove Councillor T M White. Add Councillor M B Lewis.

**Note:** Following the vote, the Leader of the Council and the Political Group Leaders thanked Councillor M H Jones for her work as outgoing Chair of the Scrutiny Programme Committee.

Councillor M H Jones thanked them for their kind words. She also paid tribute to the support given by Officer and Councillors during her term of Chair.

#### 146. Amendments to the Constitution.

The Presiding Member, Monitoring Officer and Head of Democratic Services jointly submitted a report seeking to amend in order to simplify, improve and / or add to the Council Constitution in relation to the following areas:

a) Part 3 "Responsibility for Functions" - "Terms of Reference" - "External Funding Panel".

#### Resolved that:

- 1) The "External Funding Panel" be abolished and removed from the Terms of Reference within the Council Constitution;
- 2) Any further consequential amendments be approved.

#### 147. Councillors' Questions.

#### 1) Part A 'Supplementary Questions'

Two (2) Part A 'Supplementary Questions' were submitted. The relevant Cabinet Member(s) responded by way of written answers contained in the Council Summons.

Those supplementary question(s) required a written response are listed below:

#### **Question 1**

Councillor A M Day asked the relevant Cabinet Member:

"Can Councillors be provided with a briefing note outlining the current arrangements for looking after these young people in the Youth Offending Service outlined in the response during the Covid-19 pandemic?"

The Children Services Cabinet Member stated that a written response would be provided.

#### 2) Part B 'Questions not requiring Supplementary Questions'

Three (3) Part B 'Questions not requiring Supplementary Questions' were submitted.

The meeting ended at 11.32 am

Chair

## Agenda Item 4.



#### Report of the Chief Legal Officer

Council – 2 July 2020

# Written Responses to Questions asked at the Last Ordinary Meeting of Council

The report provides an update on the responses to Questions asked during the Extraordinary Meeting of Council on 4 June 2020.

#### For Information

#### 1. Introduction

- 1.1 It was agreed at Council on 8 April 2010 that a standing item be added to the Council Summons entitled "Written Responses to Questions Asked at the Last Ordinary Meeting of Council".
- 1.2 A "For Information" report will be compiled by the Democratic Services Team collating all written responses from the last Ordinary Meeting of Council and placed in the Agenda Pack;
- 1.3 Any consequential amendments be made to the Council Constitution.

#### 2. Responses

2.1 Responses to questions asked during the last ordinary meeting of Council are included as Appendix A.

Background Papers: None

**Appendices:** Appendix A (Questions & Responses)

# Providing Council with Written Responses to Questions asked at Council 4 June 2020

1	Councillor A M Day
	In relation to Minute 147 'Councillors Questions' "Can Councillors be provided with a briefing note outlining the current arrangements for looking after these young people in the Youth Offending Service outlined in the response during the Covid-19 pandemic?"
	Response of the Cabinet Member for Children Services
	Please see attached a copy of the Youth Offending Service Business Continuity Plan which provides detail of adapted service delivery as a result of Covid 19.



**Gwasanaeth Cyfiawnder Ieuenctid Abertawe Swansea Youth Justice Service** 

Canolfan Dinefwr, Dinefwr Pl, Abertawe, SA1 3ET Dynevor Centre,

Dynevor PI, Swansea, SA1 3ET Telephone/Ffon: 01792 467321

# Swansea Youth Justice Service (YJS)

# Service Delivery Plan During the COVID-19 Pandemic

March 2020

# Swansea Youth Justice Service: COVID-19 Operating Model and Service Delivery Plan

#### <u>Courts</u>

Her Majesty's Courts and Tribunal Service (HMCTS) have announced that as per Public Health Wales (PHW) guidance, only essential and imminent matters will be listed before the Court. The YJS will be required to participate at bail and remand hearings.

Swansea YJS has a dedicated Court Officer who checks each morning whether any young people have been detained overnight for attendance at Court.

In the event that a young person is placed before the Court, the YJS will liaise with the Court to discuss the most appropriate means of the YJS providing representation, whether that be via telephone, video conferencing or in person with assurances that strict social distancing measures are in place in line with PHW guidance. The YJS Officer will ascertain from detention staff whether the young person has been asked screening questions and whether they are:

- Experiencing a high temperature (fever)
- Experiencing a new continuous cough
- And/or they have been self-isolating due to residing with a person displaying the above symptoms.

If detention staff respond positively to any of the above, then the YJS Officer will liaise with their line manager. They will not attend the Court.

If detention staff confirm that the young person is not displaying either symptom and has not been self-isolating, then the YJS Officer may be required to attend Court if all other options are not available or are not considered appropriate.

All courts will be asked for long adjournment dates/Pre-Sentence Report dates.

Following Court, the young person and any family members will be spoken to by the Court Officer, from a safe distance, who will explain the outcome of the Court hearing and will advise on how they will be contacted by the YJS for the purposes of assessment.

YJS to consider if additional staff member/s are required to attend Court dependent upon risk and need. In this event, they would travel separately to maintain social distancing advice.

Verbal stand down reports could be considered on a case by case basis in agreement with the Court. Consideration needs to be given to the timeliness of the last YJS assessment, in particular, whether it within the three month YJB guideline. Verbal stand downs are not appropriate for potential custody cases.

Bail and Remand Courts are being held, when required, at Swansea Magistrates Court. Should any young people from Swansea be detained for court on a Saturday,

the YJS Court Officer will attend. Support will also be provided by a manager/Practice Lead in these instances. This Court also hears cases from Neath Port Talbot, Carmarthenshire and Powys. Swansea YJS have agreed with Carmarthenshire and Powys YJS that should a young person, from these areas, be required to appear before the Court, we will attend Court and work alongside their identified Court Officers (via phone) to ensure that the Court are provided with all the relevant information in respect of the young person. Should the young person be remanded, their local YJS will ensure all the relevant paperwork is completed and shared with the secure establishment.

The Court is currently working towards hearing taking place via video link, this is due to take place in Swansea in June 2020.

#### **Bail and Remand Hearings**

#### i) <u>Bail</u>

The Court Officer will need to consider the restrictions imposed by the COVID-19 outbreak when proposing a feasible bail package. For instance, Bail Support will involve telephone calls rather than face-to-face contact. The use of external controls such as an Electronically Monitored Curfew will need to be carefully assessed in view of the heightened risks of domestic abuse within family homes.

Officers will be aware that as of the 30<sup>th</sup> of March 2020, Location Monitoring (LM) GPS tags are available to the Court as part of sentencing or bail packages. Further information regarding LM can be found at:

Y:\Shared\EDYouthJustice\3 - Statutory YJ Team\COURT INFORMATION\GPS

Tagging

#### ii) Remand to the Care of the Local Authority

If the young person's behavior is so serious that Remand to the Care of the LA is a consideration, then the Court Officer should immediately notify their line manager and Children's Services. The COVID-19 pandemic is placing significant pressures on all critical services therefore the LA's ability to secure an appropriate placement may be very limited.

Should the Court persist with the Remand to the Care of the LA, then the YJS Duty/Court Officer would be required to ensure that a referral is made to IIAA, where the young person is not already known to Social Services, or liaise directly with the named Social Worker, where they are known. The Duty/Court Officer would also be required to update the Operational Manager who would then discuss this with the Principal Officer to ensure that there is sufficient oversight of the situation.

It is essential that a copy of the Remand Notice is obtained by the Court Officer before they depart from the Court. If the young person is an out of county child, then the remand paperwork must be made out to their home Local Authority.

As the young person is now remanded to the Care of the Local Authority, the Court Officer will need to liaise with their line manager regarding transport. The decisions will be made on a case by case basis.

#### iii) Remand to Youth Detention Accommodation (YDA)

Should the Court Officer identify that the young person is likely to be remanded or sentenced to YDA, they should notify their line manager immediately. Their line manager can subsequently support with AssetPlus stages and liaise with the Youth Custody Service.

Given the current situation, it is important to ensure the AssetPlus process is adhered to, to ensure appropriate safeguarding of children and young people. It is particularly important that the latest AssetPlus Custody Stage is sent to Youth Custody Service Placements Team at the <u>earliest opportunity</u>. This should be completed via Connectivity where possible. In the event that connectivity is not possible, the AssetPlus should be sent to the following regional secure email address:

#### YCSPT-Wales@justice.gov.uk

The Court Officer should discuss any concerns they have regarding the sharing of custody related information with the Senior Placement Officer.

#### **Secure Estate**

All secure estates have implemented procedures in response to COVID-19. All visits have been cancelled and meetings are being conducted via telephone conferencing and Skype.

Discussions need to be had between YJS Officers and the secure estate to establish communication methods instead of direct contact/planning meetings/reviews/licence arrangements.

When contacting children in the secure estate discussions can include:

- Safeguarding any concerns expressed by the child?
- Welfare
- Family contact arrangement for the child during lockdown period
- Financial situation/money for calls to family etc.
- Advocacy
- Contact methods for the children for YJS staff and families
- Provide any info needed/check understanding of situation

YJS Officers should contact the secure estate staff and the young person on a regular basis. This will ensure that any information regarding Early or Executive releases are communicated in a timely manner.

YJS Officers should contact the young person's immediate family on a regular basis to provide reassurance. YJS Officers should notify family members that there is an expectation that they will transport a young person upon release. In the event that

the young person is not returning home, alternative accommodation will have been sourced prior to release and, if appropriate, a travel warrant will be obtained.

#### **Appropriate Adults (AA)**

Swansea YJS has an AA duty rota. Should the Police contact the YJS for AA representation; the following procedures will be followed.

The YJS AA will liaise with the Custody Sergeant to ensure that they have exhausted all alternative options by contacting the young person's family and friends.

If there are no alternatives, the AA will clarify whether representation can be made via Skype.

Where it is felt that the young person requires an AA to be in attendance at the police station the AA will ascertain from custody staff whether the young person is:

- Experiencing a high temperature (fever)
- Experiencing a new continuous cough
- And/or they have been self-isolating due to residing with a person displaying the above symptoms.

If custody staff respond positively to any of the above, then the AA will liaise with their line manager to identify an appropriate and safe solution. If possible, in these circumstances, AA duties will go ahead via Skype.

If custody staff confirm that the young person is not displaying either symptom and has not been self-isolating, then the AA may be required to attend the Police Station. They will adhere to PHW Guidance including maintaining social distancing and will be provided with appropriate PPE by the Police. South Wales Police have confirmed that this will be available.

The AA will verify how the young person is returning home, but will not provide transport.

#### Assessments

Initial, review and closure Asset Plus assessments and Bureau assessment will be completed via telephone or WhatsApp video call.

It is acknowledged that the quality of the assessments may reduce due to virtual interviews. Furthermore, access to information held by other agencies may not be forthcoming during a time where many services are closed and staff redeployed.

Any outstanding information required will be recorded on the AssetPlus or Bureau assessment, and this will be followed up as soon as practically possible.

#### Standards and Scaled Approach

All young people known to the YJS have been RAG rated to identify those who pose the highest risk or require additional support due to concerns around wellbeing.

Red – These young people are the ones identified as being in the greatest need or our highest risk. These young people may require face to face contact in addition to regular phone/video call contact. Contact with these young people will be I line with the scaled approach, however, additional contact may be required to support them during the Covid-19 lockdown. All face to face contacts must be agreed by Line Managers and YJS Practice Manager.

Amber – These young people are considered to pose a medium risk and may have some additional wellbeing issues that require our service to maintain regular contact. Contact will primarily be via telephone or video calls however, in essential circumstances face to face contacts may also be agreed by Line Managers and the YJS Practice Manager.

Green – These young people are considered to be our lowest risk in respect of the risk they pose and/or their wellbeing needs. These young people will be monitored via telephone/video calls only.

Where face to face contacts are considered necessary, a home visit would consist of knocking on the door and then retreating 2 meters. This would simply achieve having 'eyes on' the young person rather than engaging in interventions or in-depth conversations.

Young people subject to Court Orders or Licence conditions will be informed that contact with the YJS via phone or video call is in place of their face to face statutory contact. The contacts offered will be in line with the old Scaled Approach.

Young people engaging with Bureau disposals will be offered telephone contact in line with their Out of Court disposal.

Young people and families engaging on a prevention basis will also be offered telephone/Video calls as a means of remaining in voluntary contact with the YJS.

Any new prevention referrals received during the COVID-19 pandemic will be placed on hold, unless deemed critical.

If there are imminent Risk of Serious Harm concerns to others, the Case Manager will follow usual procedures by contacting the Seconded Police Officer, 101 reporting or 999 depending upon their seriousness and urgency of the situation. Similarly, the YJS will continue to submit any Child Protection and Safeguarding concerns to Children's via the IIAA service.

#### Panels - Referral Order and Bureau

As outlined above, virtual Bureau assessments will continue to be allocated and completed.

Bureau panels are held through Skype/Teams and involve Police, YJS and a Volunteer. The YJS report is shared and discussed and an outcome is decided upon. The YJS Seconded Police Officer will then make contact with the young person and their parent/carer by phone during which the outcome is delivered. This is then followed up by a home visit from the YJS seconded Police Officer, who will deliver the Bureau paperwork for signature. Arrangements will be made for an appropriate time for this paperwork to be collected. All home visits strictly follow social distancing guidelines.

The YJS seconded Police Officer then updates the police system with the outcome and YJS admin will update the YJS case management system.

Referral Order panels are held virtually where possible. Where this is not possible, and it is safe to do so, the Youth Justice Centre may be used as a space for holding Referral Order Panels for those members who do not have access to Skype. Numbers are strictly limited to those who can't attend virtually to ensure that social distancing is maintained throughout. Screening questions will be asked prior to the panel, over the phone to ensure no one attending the panel is:

- Experiencing a high temperature (fever)
- Experiencing a new continuous cough
- And/or they have been self-isolating due to residing with a person displaying the above symptoms.

If anyone is then the panel meeting will not go ahead.

#### **Reparation Hours**

Conventional Reparation and Junior Attendance Centre (JAC) sessions will not proceed as they would infringe upon Public Health Wales guidance. Weekend contact will be provided via telephone/video calls and home visits where necessary.

An alternative to reparation could include allocating the young person educational resources to complete. This could include resources focused on community, citizenship, and the environment. For example, the Department for Environment Food & Rural Affairs (DEFRA), Blue Planet, Victim Services website etc. This could promote subsequent discussions with the young person This is clearly dependent on the young person having access to the Internet.

In some cases, it may be appropriate for the young person to complete reparation within their family home, supported housing, or residential unit.

#### **Victims and Restorative Justice**

The YJS Seconded Police Officer will continue to liaise with the YJS Victim Liaison Officer (VLO) to ensure that contact is made with victims via telephone. It is acknowledged that convening victim impact assessments via telephone conferencing is far from ideal, however, it is important that victims continue to have a voice. The VLO will continue to contact and update victims who have requested ongoing services.

Victim impact sessions will continue to be delivered as part of case management interventions.

#### **Substance Misuse Interventions**

Similarly, Substance Misuse Intervention will continue through telephone or video calls. The level of contact will be determined by the individual level of risk, need and intervention. In certain circumstances it may be necessary to agree to home visits. In these instances, social distancing will be maintained and screening questions will be asked prior to the visit via telephone call.

#### **ETE**

Swansea schools remain open for the children of key workers, and for children who are deemed vulnerable. Information relating to young people known to Swansea Child and Family Service who are accessing this support is held centrally. The YJS ETE Officer is available to all YJS staff who may have some concerns about the young people they are working with. The ETE Officer is the link between the YJS, schools, colleges and training providers in the local area and will provide support to young people who require this during Covid-19.

#### Childview recordings for ALL cases should include:

#### Risks

As stated above, all cases are RAG rated and this is recorded on Childview and can be pulled into a report to easily identify the young people in each category. The Rag relates to the risk of serious harm, re-offending and safety and well-being levels. Contact frequency is also updated for each case to reflect the level of contact they are having during Covid-19, related to their RAG status.

#### Communication

All case notes evidence the means by which a young person and their parents/carers have been contacted, accepting that currently telephone contact is in place of a formal face to face statutory contact.

#### **Interventions**

Accepting that in the current situation it is more difficult to undertake a full intervention. Case notes will detail the discussion had with the young person, any issues that have been raised and how these are being managed.

#### Other Agencies

Any discussions with other agencies are to be be clearly referenced in case notes. If any pieces of work, relating to the intervention, cannot be completed due to external agencies not being in a position to provide support, this needs to be evidenced by updating the specific task and recording in a case note.

#### Frequency of Management Oversight

This will depend on the level of risk and whether any significant events take place. There should be evidence of greater Management oversight in respect of Red and Amber rated cases. Reference to any Risk Management Meetings or Safeguarding/Child Protection procedures should be reflected in Management oversight.

#### Risk Management Meetings, MAPPA and Missing Exploited Trafficked Panels

YJS will continue to facilitate virtual Risk Management/Planning Meetings on all young people assessed as high ROSH and/or high SWB. YJS will also be represented virtually at all risky behavior meetings, MISPER meetings and strategy meetings.

The YJS will continue to participate in MAPPA meetings via telephone conferencing/Skype.

#### **Supervision**

The COVID-19 pandemic requires all YJS staff to work from home. This can heighten anxieties and create a sense of isolation. Indeed, decisions and assessments usually made with input and reflection from peers are increasingly made in isolation. It is therefore essential that supervision continues.

Supervisions will take place virtually on a monthly basis as is the norm.

Managers continue to be available on a daily basis to discuss complex cases and to provide emotional support.

#### Team Meetings

Team meetings will take place once weekly in order to ensure regular connection with the team and an opportunity for any concerns to be raised and addressed. The team meeting will also focus on what is working well with a view of enhancing morale.

YJS regional and YJB national meetings will continue via teleconferencing. Managers contributing to the meetings will send updates to the team to ensure that the latest information is shared.

A daily update is provided to all staff in the Authority from the Director of Social

Services highlighting all the latest developments.

#### **Staff working locations**

All Swansea YJS staff are currently working from home and are able to remotely access emails and the case management recording system.

Team members are aware that if necessary, they may be required to support other essential and critical services.

#### Staff Well-Being

At this difficult time, it is important that we take time to look after ourselves. Everyone will adapt differently to working from home and social isolation, and there is no right or wrong way, so please find the way which works best for you.

Well-being suggestions are included in the daily update from the Director of Social Services and can be accessed on via staffnet.

#### **YJB Contacts**

In the event that you are required to contact the YJB, the Wales regional contacts are:

 Sue Thomas
 07989130696
 Sue.Thomas@yjb.gov.uk

 Mark Cox
 07825860597
 mark.cox@yjb.gov.uk

# Agenda Item 8.



#### **Report of the Director of Social Services**

Council - 2 July 2020

# Interim Changes to the Head of Adult Services Arrangements

**Purpose:** The report sets out interim arrangements for the

strengthening of the senior leadership of adult

social services.

**Report Author:** David Howes

Finance Officer: Chris Davies

**Legal Officer:** Tracey Meredith

Access to Services

Officer:

Rhian Millar

**For Information** 

#### 1. Background

- 1.1 The Head of Adult services position became vacant at the beginning of May following Alex Williams taking up a position with Carmarthen Council.
- 1.2 Clearly the timing of this change to the senior leadership of adult services presents a particular challenge given the context of having to deal with the biggest public health crisis in a century and the obvious impact on, and importance of, the delivery of health and social care.
- 1.3 However every challenge can be reframed as an opportunity. In this particular case the challenge to ensure that the Council has robust and resilient adult services leadership arrangements in place is also an opportunity to strengthen the integrated leadership of health and social care, at a time when the effectiveness of those integrated arrangements has never been more important.

#### 2. Proposed Change

- 2.1 Up until November 2020, the post of Head of Adult Services will be split between two senior leadership roles.
- 2.2 There will be a Head of Service responsible for integrated services which is a joint post between the Council and Swansea Bay University Health Board and accountable to both organisations. The role will be responsible for all the functions delivered through or linked with the existing integrated hubs for older people and adults with a physical disability
- 2.3 The second Head of Service is responsible for safeguarding, mental health and learning disability, in house direct service provision and external commissioning.
- 2.4 Whilst the proposed change strengthens capacity and resilience, it will require extremely close working between the two post holders as inevitably all those functions are interdependent within a wider functioning health/ social care system.
- 2.5 The benefits of increasing capacity and resilience at this time are hopefully self-evident. Adult services was already the largest and most complex service that the Council runs. The need to adapt that service at pace to respond to the changed requirements for health and social care has added significant additional complexity. The boundary between primary and community health services and social care has never been more blurred. The reliance on a single individual to remain well, in work and oversee all that complexity has never been more risky.
- 2.6 In order to provide a balance of responsibility and accountability within these interim arrangements, the Head of Integrated services will be a health board appointment, effectively seconded to the Council and reporting to the Director of Social Services. The second post will be a Council appointment reporting directly to the Director of Social Services.

#### 3. Future Structure

- 3.1 The need to revisit the leadership arrangements of adult services in the context of ever increasing levels of integration was already an imperative pre-Covid 19. To some extent this crisis has accelerated a direction of travel that was probably inevitable. Nevertheless the Council and the Health Board should not presume that these emergency arrangements are necessarily the final optimal design. Both organisations have an opportunity to test what works and what could be improved over the next 6 months.
- 3.2 Any permanent change to the structure, or indeed a decision to revert to the traditional model, should and will be the subject of a further report to both organisations and any permanent recruitment should and will be

the subject of the usual Council processes for recruitment and appointment.

#### 4. Equality and Engagement Implications

- 4.1 The Council is subject to the Public Sector Equality Duty (Wales) and must, in the exercise of their functions, have due regard to the need to:
  - Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
  - Advance equality of opportunity between people who share a protected characteristic and those who do not.
  - Foster good relations between people who share a protected characteristic and those who do not.

The recruitment process followed within the Council ensures that we have paid due regard to the above.

- 4.2 An EIA screening has been undertaken and all equality implications including the recruitment to the interim positions have been considered in proposing this change, an EIA screening has been undertaken and all equality implications including the recruitment to the interim positions have been considered in proposing this change.
- 4.3 No identified potential for any adverse impact or missed opportunity to promote equality with regard to any groups. The integrated post will also still be accountable to the Council's EIA process and reporting structures.

#### 5. Legal Implications

5.1 Any permanent appointment to the Head of Service post/s will follow the Appointment Procedure Rules as set out in the Constitution of the Council.

#### 6. Financial Implications

- 6.1 The costs of the interim Head of Integrated Services is to be split between the local authority and the health board.
- 6.2 This would ordinarily increase the overall costs of the senior management tier of social services by c.£17.5k for 6 months. However an existing integrated manager post will not be required to be backfilled at this stage and therefore the actual increased costs are c £2.5k which can be covered within the existing staffing budget of the Directorate.

Background papers: EIA Screening Form

Appendices: none

## Agenda Item 9.



# Joint Report of the Presiding Member, Monitoring Officer & Head of Democratic Services

#### Council - 2 July 2020

#### **Amendments to the Council Constitution**

**Purpose:** To note the Monitoring Officer amendments to the

Council Constitution following interim changes to

the Adult Social Services structure.

**Policy Framework:** Council Constitution.

**Consultation:** Access to Services, Finance and Legal

Report Author: Huw Evans

Finance Officer: Ben Smith

**Legal Officer:** Tracey Meredith

Access to Services Officer: Rhian Millar

For Information

#### 1. Introduction

1.1 In compliance with the Local Government Act 2000, the City and County of Swansea has adopted a Council Constitution. From time to time it is necessary to review the Council Constitution in line with legislative requirements, officer structure changes and to ensure good governance arrangements.

#### 2. Delegated Minor Corrections to the Council Constitution

- 2.1 Article 15 "Review and Revision of the Constitution" allows the Monitoring Officer to make changes / updates to the Council Constitution in relation to:
  - a) Legislation;
  - b) Changes to the Officer structure or changes of responsibility within the Officer Structure;
  - c) The need to correct any administrative or typing errors.

- 2.2 Changes to the Council Constitution which fall under the sub paragraphs above maybe made solely by the Monitoring Officer. The Monitoring Officer has amended Part 7 "Management Structure" in order to reflect changes that have been made. An amended Part 7 "Management Structure" is outlined in **Appendix A** of the report.
- 3. Part 2 "Articles of the Constitution" "Article 12 "Officers"
- 3.1 In light of the interim changes to the Head of Adult Services arrangements made by the Director of Social Services, there is a requirement to amend Article 12- Officers in the Constitution which sets out the various functions and areas of responsibility of Chief Officers.
- 3.2 The relevant extract of Article 12 is shown below:

Director	of
Social	
Sarvicas	

This is a statutory post. This Officer has Corporate Management responsibility and must provide the Council's Social Services (including services for children, and families, people with mental health problems, people with disabilities and the elderly subject to any variations determined by the Chief Executive.

Corporate lead for the Health, Social Care and Well-Being Strategy.

The Service Units deal with the following broad work areas:

**Adult Services**. Led by the Head of Adult Services. Broad areas of work include responsibility for the provision of the Council's Adult Social Services.

**Child & Family**. Led by the Head of Child & Family. Broad areas of work include responsibility for the provision of the Council's Child & Family Social Services.

**Poverty & Prevention**. Led by the Head of Poverty & Prevention. Broad areas of work include responsibility for the provision of the Council's Poverty, Prevention and Community Regeneration services.

4.3 The Monitoring Officer has amended the Functions and Areas of Responsibility as follows:

# Director of Social Services

This is a statutory post. This Officer has Corporate Management responsibility and must provide the Council's Social Services (including services for children, and families, people with mental health problems, people with disabilities and the elderly subject to any variations determined by the Chief Executive.

Corporate lead for the Health, Social Care and Well-Being Strategy.

The Service Units deal with the following broad work areas:

Adult Services (Learning Disability / Mental Health / Service Provision & Safeguarding). Led by the Interim Head of Adult Services (Learning Disability / Mental Health / Service Provision & Safeguarding). Broad areas of work include responsibility for the provision of the Council's Adult Social Services (.Learning Disability / Mental Health / Service Provision & Safeguarding).

**Integrated Services.** Led by the Head of Integrated Services. This is a joint post between the Authority and Swansea Bay University Health Board. It is accountable to both Organisations. Broad areas of work include responsibility for all functions delivered through or linked with the existing integrated hubs for Older People and Adults with a physical disability.

**Child & Family**. Led by the Head of Child & Family. Broad areas of work include responsibility for the provision of the Council's Child & Family Social Services.

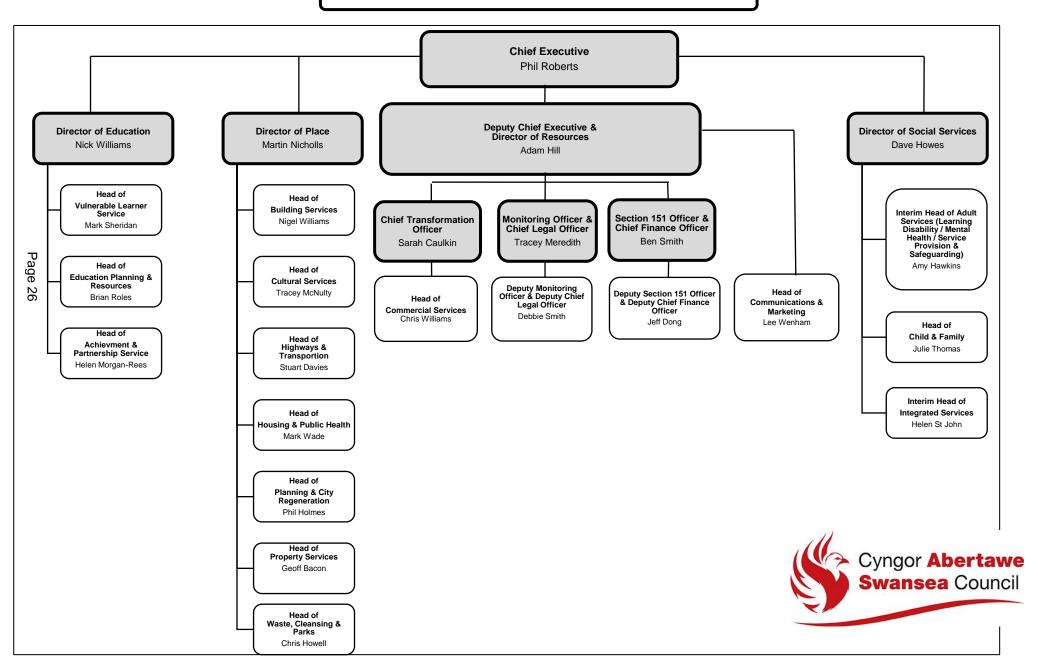
Background Papers: None

Appendices:

Appendix A Part 7 "Management Structure" Amended.

#### **Senior Management Team – Current Structure – June 2020**

The Members of the Corporate Management Team (CMT) are in the highlighted boxes.



# Agenda Item 10.



#### Joint Report of the Head of Democratic Services & Monitoring Officer

#### Council - 2 July 2020

#### **Chair of Democratic Services Committee**

Purpose: To elect a Chair of the Democratic Services

Committee.

Policy Framework: Council Constitution.

**Consultation:** Access to Services, Finance, Legal.

**Recommendation(s):** It is recommended that:

1) Councillor L James be elected as Chair of the Democratic Services

Committee.

Report Author: Huw Evans

Finance Officer: Ben Smith

**Legal Officer:** Tracey Meredith

Access to Services Officer: Rhian Millar

#### 1. Introduction

- 1.1 The Local Government (Wales) Measure 2011 states that a Democratic Services Committee and Chair must be appointed by Council. The Committee Chair must be an Opposition Member. The Leader of the Council shall not sit on this Committee. No more than one Cabinet Member shall sit on this Committee. Co-opted Members are not permitted to sit on this Committee.
- 1.2 Councillor P M Black was Chair of the Democratic Services Committee from 19 May 2016 to 4 June 2020. On 4 June 2020 Council removed Councillor P M Black as a member of the Committee and as a result his period of Chair ceased. Councillor P M Black was subsequently elected Chair of the Scrutiny Programme Committee.

#### 2) Chair of the Democratic Services Committee

2.1 The Leader of the Largest Opposition Group has indicated that they wish to nominate Councillor L James as Chair of the Democratic Services Committee.

#### 3. Equality and Engagement Implications

3.1 An Equality Impact Assessment (EIA) screening process took place prior to the consultation period. The outcome indicated that it was low priority and a full report was not required.

#### 4. Financial Implications

4.1 There are no financial implications associated with this report.

#### 5. Legal Implications

5.1 There are no legal implications associated with this report other than those identified within it.

Background Papers: None

Appendices: None

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## Agenda Item 11.



#### Council – 2 July 2020

#### **Councillors' Questions**

#### Part A - Supplementaries

#### 1 Councillors Peter Black, Jeff Jones & Wendy Fitzgerald

How many recorded incidents of fly-tipping have been recorded by the council since the beginning of March and what are the comparable figures for the same period in 2019.

# Response of the Cabinet Member for Environment Enhancement & Infrastructure Management

I can confirm that the recorded incidents of fly-tipping are as follows:

March 2019 – 409 March 2020 – 420

April 2019 – 423 April 2020 – 483

May 2019 – 492 May 2020 – Figures still being compiled

#### 2 Councillors Steve Gallagher & Lyndon Jones

Now that Parkway Residential Home appears to be operating could the Council please advise on how many residential patients are in residence. Also have they been tested for Covid-19, as we do not want to get in the situation that nursing homes have previously found themselves in that they have residents who are negative for Covid-19 but then are infected by other residents (who have not been tested) being placed there.

# Response of the Cabinet Member for Adult Social Care & Community Health Services

There are currently 7 residents in Parkway all of whom were tested negative for Covid-19 before admission.

#### 3 Councillors Will Thomas, Myles Langstone & Lyndon Jones

Although Welsh Government have advised not to go to beauty spots and stay within 5 miles of your home thousands of people have obviously not paid any attention to this and the number of people at Langland and Caswell since the council reopened the car parks is incredible.

Could the Cabinet Member please look at reintroducing the beach litter patrols asap.

As soon as the council opened the car park it sent a message that the beach was open for visitors. It is extremely dangerous to not have lifeguard cover on beaches as busy as Langland and Caswell, and this needs to be put in place asap to keep the public safe. Do we have a date when lifeguards will be in situ.

# Response of the Cabinet Members for Environment Enhancement & Infrastructure Management and Investment, Regeneration & Tourism

Our decision to reopen our car parks was taken, as always in line with, and following Welsh Government guidelines. The Councillors will be fully aware that the weekend prior to opening the car parks, we had to contend with many people visiting the beaches and causing congestion on our highways network. The 5 mile travel restriction, does mean that these beach car parks are now open, but for the residents of Swansea only to also enjoy. As the Councillors are also aware, we are already carrying out daily litter picks on Langland, Caswell and the Promenade areas. In regards to the lifeguard services, these are provided by the RNLI, and we respect their decision not to provide lifeguards until they can ensure the safety of their volunteer staff, and the Public who attend the beaches.

When we announced the reopening of our car parks, we also announced that there would be no toilet provision, and no lifeguards, we also explained why.

The Councillors need to be mindful that throughout this pandemic, we are following guidelines and announcements from Welsh Government based on the best scientific evidence available. We have to respond to that advice in the best way we can. We have limited resources available as a result of following social distancing guidelines to protect our staff and the Public. We have prioritised our resources where we see the greatest need. Throughout this pandemic, I have nothing but praise and admiration for our Officers and staff as they endeavour to meet the challenges they are faced with daily.

#### 4 | Councillors Peter Black, Mary Jones & Susan Jones

Has the council been notified of its share of the £3.75 million funding for mental health in maintained schools, which includes new support for children under the age of 11, announced by the Welsh Government, and what plans are being made to utilise that funding.

#### Response of the Cabinet Member for Education Improvement, Learning & Skills

The Council has been informed of the second tranche of funding to support the emotional health and wellbeing after its initial spending plan for £95k, to increase counselling services, was accepted by Welsh Government on 4 June. A new spending plan for training at £32k, intervention at £45K and below year 6 at £35K will be drawn together by the emotional health and wellbeing steering group (including schools representatives) by 17 June for approval by Heads of Service in Child and Family Service as well as Achievement and Partnership Service. The plan can be shared, if required, once ready.

#### 5 Councillors Lynda James, Susan Jones & Jeff Jones

Will the Leader/Cabinet Member inform council on the current occupancy of Parkway, Ty Cila and other respite homes.

# Response of the Cabinet Member for Adult Social Care & Community Health Services

In order to continue managing the risk of covid transmission, respite provision isnt currently being provided but homes are providing emergency placements when needed.

The current occupancy is as follows: Tv Cila – 4 residents

Alexandra Rd – 2 residents

MaesGlas – 8 residents

#### 6 Councillors Mike Day, Cheryl Philpott & Jeff Jones

The Council had previously advertised Prior Information Notices (PINs) on the Sell2Wales website various properties/sites for development and/or disposal. Can the Leader give Council an update on the current position with regard to those Prior Information Notices (PINs).

#### Response of the Leader

Sell2Wales was used as a form of early market testing for some potential development sites to help shape decisions on whether further work should be done do bring these sites to the open market for disposal. A PIN notice was put together for Pilot Direct Development Sites & Bayside Sites published 10th May. A report was submitted on the 9th January on the bay Sites which recommended further due diligence on a number of sites and confirmed specific action on the marketing of Langland Bay Tennis Courts. In that regard, agents are to be instructed shortly. A report was submitted to Cabinet on the 23rd January concerning the Direct Development Sites which confirmed the best way forward, this included specific actions around Home Farm where a cross party working group was set up. Due to recent events, that group has not met for some time. No decisions will be taken on the future of Home Farm until the group has reconvened and its findings have been reported to Cabinet.

#### 7 Councillors Lyndon Jones, Will Thomas & Myles Langstone

We have had a number of requests to ask if season tickets can be made available at beach car parks, like at Caswell Bay.

We appreciate that this is something the Council do not offer at the moment, but as the facility is in place to administer it for City Centre car parks and according to our Council website, Langland car park and Langland car park for Langland Brasserie staff, we hope this is something that the Council would consider offering at all beach carparks, as a matter of urgency.

# Response of the Cabinet Member for Environment Enhancement & Infrastructure Management

Season tickets have been purchased by businesses in Mumbles, to support staff parking whilst in work. Season tickets have been purchased at Langland, Bracelet Bay, Knab Rock, The Dairy and The Quarry car parks.

A small number of season tickets have been purchased by local residents, however, the emphasis is on supporting local businesses and the tourism industry in Mumbles and the wider foreshore areas, which are popular visitor destinations

#### 8 Councillors Mike Day, Jeff Jones & Lynda James

Can the relevant Cabinet member summarise what use the Council has made of the Sell2Wales website in the last year. What is the current state of play for these

notices, that is, how many bids have been awarded, how many are due to be awarded, and when decisions are likely to be made on the outstanding ones. How many have been, or are likely to be, awarded to in-house providers.

#### Response of the Leader

Thank you for your question on the Council's use of the Sell2Wales website. As you will know the Welsh Government provides the web-based portal - Sell2Wales - for Councils to use to publish their requirements for goods, services and works. Please see below a summary table in response to your question based on activity in the past twelve months:

Notice Type:	Nature:	Notes:
Prior Information Notice (PIN) Count	6	Request for information from suppliers (to inform potential procurement activity)
Contract Notice Count	147	New published tenders
Contract Award Notice Count	157	Awarded tenders (higher than the number published - in the box above - as some will have been first published in the previous reporting period)
Corrigendum Count	9	Amended notices (that had been published)
(VEAT) Notice Count	1	Voluntary Ex-Ante Transparency Notice (providing notice of an award)

A detailed spreadsheet is available containing the data summarised in the above table, but as it is more than 300 lines long this can be supplied directly to interested Councillors upon request, and will be supplied to Cllrs Mike Day, Jeff Jones, Lynda James.

With regard to the use of in-house Council staff and services the Council takes the default view that our internal services will always be used when possible, thus notices that reach the stage of publication on Sell2Wales are for projects and requirements which have been assessed by the relevant Responsible Officer and budget holder as requiring external supplier support, for example due to the need to utilise external technical skills (except for PIN notices which are generally published to facilitate a review of supplier capability or solutions available in the market, but without yet committing to one particular solution or to enter into a contract) and / or where our various grant funding bodies require us to undertake an open competition, to fulfil their funding terms. A review of whether to use internal capacity would thus be undertaken prior to the Council placing a notice on Sell2Wales.

#### 9 Councillors Jeff Jones, Chris Holley & Peter Black

Considering this is the 4th time of asking, can the Leader furnish Members with details of income from the LC car park for the years 2017- 2018 and 2018-2019 as promised in the last 3 Full Councils.

#### Response of the Leader

Income generated from the Oystermouth Road (LC/Waterfront) Car Park.

17/18 - £334k - £75k

18/19 - £311k - £41k

19/20 - £156k - £39k

The council have an agreement with the LC2 and Waterfront Museum to reimburse visitors to those attractions (in red). However, this agreement will not continue in the new car parks once they are operational.

#### Part B - No Supplementaries

#### 10 Councillors Chris Holley, Gareth Sullivan & Cheryl Philpott

As there is already quite a lot of empty office space in Swansea together with the impact that Coronavirus is having on the need for people to work from home, is there the need for any additional office space to be built.

#### Response of the Cabinet Member for Investment, Regeneration & Tourism

The proposed office developments offer a range of additional facilities and high quality accommodation not currently available in Swansea. The impact of Covid-19 has witnessed a shift towards home working, however, there remains a need for teams to come together for collaboration and knowledge transfer purposes, and for community building and social interaction.

Officers are in regular contact with market experts and occupiers to continually assess the changing economic context and demand levels. Feedback from market agents and prospective occupiers indicate growing demand for modern, flexible, collaboration focused office space in Swansea. This demand appears not to be heavily impacted by the Covid-19 situation, evidenced by recent market commentary and the ongoing significant interest in 71/72 The Kingsway.

Whilst there is some vacant office space, much of this is dated, of poor quality and mainly small scale, which does not meet occupier requirements, therefore leading to low take up levels. A report completed by Cushman & Wakefield stated "there is currently no Grade A offices available in the City centre", and "due to the lack of availability in the City centre and SA1, current activity in Swansea is more focussed on the out of town market as opposed to the City centre which is unlike the majority of UK markets where the city centre dominates".

This shortage of large high quality spaces is further highlighted by previous speculative enquiries received by the Council, such as one for circa 25,000 sq ft of grade A office space, however there is nothing in the city centre of this size or quality. The empty office space in Swansea is therefore often a result of the existing offices not meeting changing occupier requirements, rather than a lack of demand.

Prior to the pandemic there was a gap in the supply of commercial floor space in the city centre. The Local Development Plan Growth Assessment (under the City Deal Growth Scenario) indicates a need for approximately 516,668 sq ft/48,000sqm of office floor space. Additionally, as we emerge from the pandemic, many office workplaces will require additional flexible office space to facilitate social distancing.

The new developments such as 71/72 The Kingsway and the Swansea Central North office hub will deliver a wide range of meeting and collaboration facilities and flexible work space. The new offices will provide environments that promote well-being through maximising natural light, ventilation and air quality and safeguard occupiers through the use of 'no-touch' technology, selection of anti-viral materials and well-designed circulation routes and large floors plates to enable effective social

distancing. Flexibility and adaptability are core design principles of the proposed office developments, thus the buildings can respond to changing market demands and ways of working.

Attracting people to live and work in the city centre is crucial to Swansea's economic recovery post Covid-19 and its long term sustainability as a vibrant and diverse destination. The delivery of office space that meets occupiers' requirements is foundational in attracting businesses to Swansea, and retaining existing business and talent.

#### 11 | Councillors Chris Holley, Mary Jones & Susan Jones

Can the Cabinet Member confirm that trading standards are investigating shops which have used the pandemic to exploit the public by over changing and exploiting any shortages in goods.

# Response of the Cabinet Member for Environment Enhancement & Infrastructure Management

All complaints in respect of Price Gouging have been responded to by Trading Standards and each trader has been written to explaining the law around pricing. For each complaint received Trading Standards has reported the trader to the Competition and Markets Authority (CMA). The CMA will consider the evidence in each case and make a decision if direct action needs to be taken. The CMA have also said that they will assess whether they should advise the Government to consider taking direct action to regulate prices as there is no specific offence in statute for price gouging.

#### 12 | Councillors Peter May & Irene Mann

An article in the Evening Post (11<sup>th</sup> March 2020) reported on an idea to pedestrianise Uplands Square. It quotes that "Crucially, they [council officers] confirm it could be trialled on a temporary basis, at virtually no cost. This would really enable the community to 'suck it and see', using evidence of how it works in practice to decide whether the change should be permanent, or be abandoned."

Any temporary trial would involve closing off the signalled Gwydr Square interchange with Uplands Cresent. The quote indicates that consultation would come after the interchange is closed for the trial.

- a. What has been the outcome of the legally required Traffic Regulation Order process needed to facilitate this trial closure and in particular the views of the emergency services..
- b. It was also mentioned in the article that a private company had been asked "to examine the proposition." How was the examination funded. If council funding was involved from which specific budget heading did it come from and how much was it.

# Response of the Cabinet Member for Environment Enhancement & Infrastructure Management

Local Ward Members have enlisted the assistance of a consultancy, on a voluntary basis, to develop outline proposals for a potential scheme to pedestrianise Gwydr Square to follow on from the success of the Uplands Market. This would enable local traders to benefit from a potentially permanent pedestrianised area. However, an initial experiment is considered the best approach to test if the proposal would be effective. This experiment would be undertaken using temporary materials so as to minimise costs.

However, it is important to stress that the proposals are at feasibility stage, at present. No council funding has been identified, and public opinion would be sought, through local member engagement with the local community, prior to any formal design being undertaken.

A major benefit of undertaking a trial is the ability to learn from suggestions and comments from the public, during the trial period, to inform whether the closure should be made permanent, or allow any final design to be amended prior to introducing quality permanent materials. There is a formal mechanism for capturing these comments and objections, as part of any trial, through an Experimental Traffic Regulation Order. The process dictates that all comments and objections received throughout the trial period must be formally reported and considered by the appropriate head of service, under delegated powers, prior to any associated permanent Traffic Regulation Order being sealed.

As a matter of course, we will consult with key consultees. Such as the emergency services, would have to indicate their support for any trial to take place, enacted by an Experimental Traffic Regulation Order, and these organisations would be consulted as part of any design process.

# Agenda Item 12.



#### Council - 2 July 2020

#### **Notice of Motion – Black Lives Matter**

Notice of Motion from Councillors L S Gibbard, R C Stewart, A S Lewis, D H Hopkins, C E Lloyd, J P Curtice, D W W Thomas, S Pritchard, M B Lewis, L V Walton, W G Lewis, M C Child, R Francis-Davies, E J King, A Pugh, E T Kirchner & Y V Jardine

Swansea Council stands in solidarity with Black, Asian and Minority Ethnic communities in Swansea and across the world in their fight for justice in the face of racism in all its forms.

We recognise that symbols of Britain's colonial past exist all around us in the form of statues, street names, buildings and the arts. Some of these have clear links to individuals involved in the slave trade and exploitation of people of colour, and serve as a painful reminder for BAME people of their historic subjugation and ongoing inequality.

Working with our BAME communities, we commit to examine Swansea's geography and institutions, to assess whether or not any names or images should now be removed, amended or displayed differently. This is not to erase our history, quite the opposite, it is about learning from it, and representing it sensitively and respectfully. These efforts must be accompanied by work to better educate citizens on Swansea's history including its role in the slave trade, and place within the UK's industrial revolution and Imperial past.

We also recognise that even today modern slavery and other forms of exploitation still exist around the world and on our own doorsteps and reaffirm our efforts to tackle this abhorrent problem that impacts people from all communities.

We further commit to celebrating and highlighting a greater range of Swansea citizens of the past in the form of blue plaques, statues or other lasting memorials, to include more women, BAME, disabled, LGBT and working-class people.

We are proud of our status as a City of Sanctuary and recognise that this is an ongoing process to ensure that all people, irrespective of their backgrounds, feel welcome, respected and included in Swansea. We will continue to engage with BAME communities to address the wider issues around equality, equity and social cohesion, and strongly challenge racism, exploitation and intolerance in all its forms.

Therefore we ask that council agree to:

Take action, where possible, to remove offending names or public realm items that have confirmed links to slavery or exploitation

Commission a deeper review of place names and public realm items that may have links to slavery and exploitation

Develop resources and accurate information on our links to the slave trade and exploitation as part of the story of Swansea's history in order to better inform and educate residents and visitors to the City.

# Agenda Item 13.



#### Council – 2 July 2020

#### **Notice of Motion – Sunday Trading**

Notice of Motion from Councillors C A Holley, S M Jones, M H Jones, E W Fitzgerald, P M Black, J W Jones, D G Sullivan, A M Day, L James, C L Philpott, K M Griffiths, L G Thomas, G D Walker, P N May & I E Mann

The Government are currently looking at a further deregulation of Sunday Trading Laws to allow larger stores to open longer on a Sunday. We call on this council to support the retail sector workers in their opposition to this move as it will affect their available free time and impact on their Health and Wellbeing.